

The Early Career Framework Programme Information



Connecting Hackney and Tower Hamlets Schools



Overview

The ECF programme is a two-year blended offer for Early Career Teachers, that includes small group sessions with experienced teachers in Tower Hamlets and Hackney. ECTs work in clusters led by facilitators who are subject/phase specialists in their area. Teachers on the programme have the opportunity to join a local network of 1,000 ECTs and mentors.

*Please note this digital programme pack was last updated on 02/09/2024

What does the programme involve ?

Year 1	Year 2
In Year One you will focus on the content from the Early Career Framework. You will meet your cluster every half term for combined in-person sessions to complete:	Year Two of the programme focuses on engaging in a series of personal professional inquiries with your mentor to develop your practice further.
<ul style="list-style-type: none"> two-hours of ECT training one-hour Online Learning Community (OLC) facilitated discussion 	You will meet with local teachers for 4 two - hour cluster sessions in each half-term in Autumn and Spring.
In addition, you will have: <ul style="list-style-type: none"> your own four hours of self-directed study activity every half term 	You will have your own self-directed study activities and meet your mentor every other week.
<ul style="list-style-type: none"> One-hour Mentor meeting every half term 	In the Summer term you will undertake focused visits to other schools to broaden your experiences.

Mentor programme

The 36-hour **Mentor programme** is offered through a blend of in-person sessions, online learning communities and self-study. The programme focuses on developing your research-informed mentoring expertise and will help you navigate the ECF programme.

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Who are we?

The East London Teaching School Hub, through an ethos of collegiality, inclusion and transparency ensures every teacher has equal access to a clear and all-compassing pathway of professional development. The Hub, in partnership with UCL Institute of Education (our lead provider) and a consortium of strategic partners across Tower Hamlets and Hackney, takes the lead in the Early Career Framework programme. Currently, there are more than 1,000 Early Career Teachers (ECTs) and mentors participating in the programme, representing 140 schools. Let's hear what a mentor and an ECT participant have to say about their experience on the programme below.

Mentor Testimonial:



"I am very satisfied with the support provided to the ECT as well as myself as the mentor. This has made me a better teacher as well as a good mentor. The frequency of meeting with the ECT is really valued by the ECT who I see progressing into a real teacher who practices what she is learning from the training. The hub meetings are well timed so that mentors meet to discuss what we are doing to support ECTs."

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Early Career Teacher Testimonial:



"Self-directed study materials act as a useful springboard for discussions held in mentor meetings. They help me to consider different teaching strategies I could use in my classroom and also the effectiveness of the strategies I already use. ECT training sessions with colleagues from different schools is a great way of sharing good practice and helps me to reflect on pedagogy."

How can mentors and ECTs be involved?

The offer for Early Career Teachers (ECTs) and mentors is fully funded by the DfE, and eligible schools can participate for free. Funding is also provided for each mentor's two-year program of development. For more information on eligibility and funding, please refer to the provided [link](#).

Registration and schedules for the new cohort starting in September 2024 will be accessible from June. For the latest information, please visit our [website](#).

- **More programme information** from our Lead Provider can be found [here](#).
- Click [here](#) to watch the UCL IOE Early Career Framework video.
- East London Teaching School Hub Contact: ecf@eastlondontsh.org.

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Full Induction Programme 2024 - 2025 schedule

Early Career Teachers

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- Pg. 7 - 8. Year 1 ECT - Thursday Cluster : Sci, Maths, Computing
- Pg. 9. Year 2 ECT - Wednesday Cluster : Sci, Maths, Computing
- Pg. 10. Year 2 ECT - Friday Cluster : Eng, Hum, EPA, Tech, MFL
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- Pg. 13. Year 2 Mentor - Tuesday to Thursday Clusters

*Please note this digital programme pack was last updated on 02/09/2024



UCL ECF - Wellbeing Chart

- 1. ANYTIME, ANYWHERE**
Choose to study at a time when it suits you best. The resources are available to you all the time & our UCL Extend learning platform is accessible on any digital device with internet access.
- 2. ALL THE CONTENT, ALL THE TIME**
We allow you to look ahead, or look back over the whole 2 years, so you always have access to what you need.
- 3. PLUG IN & PLAY**
Save time by listening to the research and practice summaries. Just open the session and click on the listen button.
- 4. GUIDEBOOK, NOT RULE BOOK**
Use the audit and module primary guides to work with your mentor to tailor the programme to suit your individual needs.
- 5. YOUR MENTORS ARE 'ONSIDE'**
Tired of the screen? You can download and print an e-module's worth of resources. Just remember to go back to the UCL Extend platform to extend to tell us when completed.
- 6. CLICK TO DOWNLOAD**
- 8. REVIEW, TAILOR, TICK**
Decide what you need to focus on.

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Early Career Teachers

Tuesdays

Year 1

ECT Group 1: English, Humanities, EPA, Technology and MFL

Venue(s):

- TBC, Online, Feldy Centre, Mulberry UTC

Activity	Venue	Date	Time
ECT Induction Conference & Session 1	Feldy Centre	01/10/2024	09:30-12:30
ECT OLC 1 & Session 2	TBC	12/11/2024	13:30-16:30
ECT OLC 2 & Session 3	Mulberry UTC	14/01/2025	13:30-16:30
ECT OLC 3 & Session 4	Mulberry UTC	04/03/2025	13:30-16:30
ECT OLC 4 & Session 5	Mulberry UTC	29/04/2025	13:30-16:30
ECT OLC 5 & Session 6	Mulberry UTC	03/06/2025	13:30-16:30
ECT OLC 6 will be a unified group that will later be divided into clusters based on subject specialism in breakout rooms.	Online	01/07/2025	16:00- 17:00

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Early Career Teachers

Thursdays



ECT Group 2: Maths, Science and Computing

Venue(s):

- TBC, Online, Feldy Centre, Mulberry UTC

Activity	Venue	Date	Time
ECT Induction Conference & session 1	Feldy Centre	03/10/2024	09:30-12:30
ECT OLC 1 & Session 2	Mulberry UTC	14/11/2024	13:30-16:30
ECT OLC 2 & Session 3	TBC	16/01/2025	13:30-16:30
ECT OLC 3 & Session 4	Mulberry UTC	06/03/2025	13:30-16:30
ECT OLC 4 & Session 5	Mulberry UTC	01/05/2025	13:30-16:30
ECT OLC 5 & Session 6	Mulberry UTC	05/06/2025	13:30-16:30
ECT OLC 6 will be a unified group that will later be divided into clusters based on subject specialism in breakout rooms.	Online	03/07/2025	16.00 - 17.00

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Early Career Teachers

Wednesdays

Year 2

ECT Group 1: Maths, Computing and Science

Venue(s):
• TBC, Online

Activity	Venue	Date	Time
ECT and Mentor Introduction to Inquiry session - please bring your Mentor to the combined online session.	Online	17-19/09/2024 Join the online introductory session on a suitable date: 17th, 18th or 19th September	16:00 - 17:00
ECT session 7	TBC	16/10/2024	13:30 - 15:30
ECT session 8	TBC	13/11/2024	13:30 - 15:30
ECT session 9	TBC	15/01/2025	13:30 - 15:30
ECT session 10	TBC	05/03/2025	13:30 - 15:30
End of Programme Celebration	TBC	14/05/2025	13:30 - 15:30

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Early Career Teachers

Fridays



Year 2

ECT Group 2: English, Humanities, EPA, Technology and MFL

Venue(s):

- Online, Mulberry UTC

Activity	Venue	Date	Time
ECT and Mentor Introduction to Inquiry session - please bring your Mentor to the combined online session.	Online	17-19/09/2024 Join the online introductory session on a suitable date: 17th, 18th or 19th September	16.00 - 17.00
ECT session 7	Mulberry UTC	18/10/2024	13.30 - 15.30
ECT session 8	Mulberry UTC	15/11/2024	13.30 - 15.30
ECT session 9	Mulberry UTC	17/01/2025	13.30 - 15.30
ECT session 10	Mulberry UTC	07/03/2025	13.30 - 15.30
End of Programme Celebration	Mulberry UTC	16/05/2025	13:30 - 15:30

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Mentors

Tuesdays

Year 1

Group: MENT 1

Venue(s): Online, Feldy Centre, Professional Development Centre (PDC)

- All sessions in blue are compulsory
- Mentor Collaborative Online study sessions in white are an optional alternative to independent self-study based on materials found on UCL Extend. Please note these take place on different days of the week.

Activity	Venue	Date	Time
Mentor Welcome Conference & OLC 1	Feldy Centre	01/10/2024	13:30-16:30
Mentor Collaborative Study	Online	11/11/2024	16:00-17:00
Mentor Collaborative Study	Online	13/01/2025	16:00-17:00
Mentor OLC 2	PDC	11/03/2025	13:30-16:30
Mentor Collaborative Study	Online	28/04/2025	16:00-17:00
Mentor OLC 3	PDC	10/06/2025	13:30-16:30

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Mentors

Thursdays

Year 1

Group: MENT 2

Venue(s): Online, Feldy Centre, Professional Development Centre (PDC)

- All sessions in blue are compulsory
- Mentor Collaborative Online study sessions in white are an optional alternative to independent self-study based on materials found on UCL Extend. Please note these take place on different days of the week.

Activity	Venue	Date	Time
Mentor Welcome Conference & OLC 1	Feldy Centre	03/10/2024	13:30-16:30
Mentor Collaborative Study	Online	11/11/2024	16.00-17.00
Mentor Collaborative Study	Online	13/01/2025	16.00-17.00
Mentor session 2	PDC	13/03/2025	13.30-16.30
Mentor Collaborative Study	Online	28/04/2025	16.00-17.00
Mentor session 3	PDC	12/06/2025	13.30-16.30

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Mentors

Year 2 Mentor OLCs will occur on Tuesdays, Wednesdays and Thursdays. Mentors can join any session during the week in the OLC sessions specified below.

Year 2

- The sessions highlighted in blue are compulsory
- Mentor Collaborative Online study sessions in white are an optional alternative to independent self-study based on materials found on UCL Extend. Please note these take place on different days of the week.

Activity	Venue	Date	Time
Mentor-ECT Introduction to the inquiry session- please bring your Mentee with you to this combined session.	Online	17-19/09/2024 Join the online introductory session on a suitable date: 17th, 18th or 19th September	16.00-17.00
Mentor OLC 4	Online	08-10/10/2024	16.00-17.00
Mentor Collaborative Study	Online	14/11/2024	16.00-17.00
Mentor OLC 5	Online	21-23/01/2025	16.00-17.00
Mentor Collaborative Study	Online	06/03/2025	16.00-17.00
Mentor Collaborative Study	Online	15/05/2025	16.00-17.00
Mentor OLC 6	Online	17-19/06/2025	16.00-17.00

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